SAFE WORK METHOD STATEMENT (SWMS)

Business name

Document: SWMS-001 Rev 1
Prepared: 9 Nov 2026
Review by: 9 Dec 2026
Highest risk after controls: Medium

1. BUSINESS AND JOB DETAILS

Job	Epoxy floor coating	**Start date**	9 Nov 2026
Working hours	7:00 am to 3:30 pm	**Trade**	Painting

2. HIGH RISK CONSTRUCTION WORK COVERED BY THIS SWMS

	Risk of a person falling more than 2 metres		Work on or near chemical, fuel or refrigerant lines
	Work on a telecommunication tower		Work on or near energised electrical installations or services
	Demolition of an element of a structure that is load-bearing or related to its physical integrity		Work in an area that may have a contaminated or flammable atmosphere
	Likely to involve disturbing asbestos		Work involving tilt-up or precast concrete elements
	Structural alterations or repairs that require temporary support to prevent collapse		Work on, in or next to a road, railway, shipping lane or other traffic corridor in use by traffic other than pedestrians
	Work in or near a confined space		Work in an area with movement of powered mobile plant
	Work in or near a shaft or trench with an excavated depth greater than 1.5 metres		Work in an area with artificial extremes of temperature
	Work in or near a tunnel		Work in or near water or other liquid that involves a risk of drowning
	Use of explosives		Diving work
	Work on or near pressurised gas distribution mains or piping		

3. JOB STEPS, HAZARDS AND CONTROLS

#	Job step	Hazards	Risk before	Controls	Risk after	Responsible
1	Close the area and set up fresh air ventilation	Hazardous chemicals Confined space entry Rules: WHS Regulation 2011, Chapter 7 Hazardous chemicals; WHS Regulation 2011, Part 4.3 Confined spaces	**High** **Unlikely / Catastrophic**	1.1 Choose the least harmful product that does the job, for example water-based instead of solvent-based. [Substitute] 1.2 Use chemicals in well-ventilated areas, or use fans and extraction in closed rooms. [Engineering] 1.3 Hazardous chemicals: see step 3 for the full controls [Administrative] 1.4 Do the work from outside the space where you can, using cameras or long-reach tools. [Eliminate] 1.5 Isolate and lock out all pipes, power and moving parts going into the space. [Isolate]	**Medium** **Unlikely / Moderate**	Site supervisor

#	Job step	Hazards	Risk before	Controls	Risk after	Responsible
				1.6 Test the air for oxygen, flammable and toxic gases before entry, and keep testing during the work. [Engineering] 1.7 Use forced ventilation to keep the air clean. [Engineering] 1.8 Issue a confined space entry permit before anyone goes in. Only trained workers enter. [Administrative] 1.9 Keep a trained standby person outside at all times, in contact with those inside. [Administrative] 1.10 Set up written first aid and rescue procedures and rescue gear before entry, and practise them (WHS Regulations r.74). Never go in to rescue without the right gear. [Administrative] 1.11 Wear a harness for retrieval and the respirator the air test calls for. [PPE]		
2	Grind the slab with extraction to prepare the surface	Silica dust from concrete, brick, stone and tiles Loud noise Angle grinder injuries Rules: WHS Regulations, Chapter 8A (Crystalline silica substances and engineered stone); WHS Regulation 2011, Part 4.1 Noise	**Extreme Likely / Catastrophic**	2.1 If the job involves engineered stone: do not supply, fabricate or install engineered stone benchtops, panels or slabs (banned since 1 July 2024). Removing, repairing or making minor changes to existing engineered stone is only allowed with water suppression or on-tool extraction, a fitted respirator, and written notice to the regulator before the work starts. [Eliminate] 2.2 Order materials cut to size, or use low-dust methods such as score and snap or a block splitter. [Substitute] 2.3 Cut outdoors or in a separate area, with other people well away and upwind. [Isolate] 2.4 Use water on the blade or on-tool dust extraction connected to an H-class vacuum. [Engineering] 2.5 Clean up with a vacuum or wet methods. Never dry sweep or use compressed air. [Administrative] 2.6 If the cutting, grinding or drilling is high risk, prepare a silica risk control plan (or include the r.529CA assessment in this SWMS), train workers in silica risks and give them the plan before work starts. [Administrative] 2.7 Wear a fit-tested P2 (or better) respirator. [PPE] 2.8 Use quieter tools and methods, such as cut-to-size materials, low-noise machines and battery tools. [Substitute] 2.9 Keep noisy plant away from work areas, and use screens or distance between the noise and people. [Isolate] 2.10 Keep tools maintained and use mufflers on compressors and generators. [Engineering] 2.11 Limit time on noisy tools and rotate workers. [Administrative] 2.12 If you have to shout to be heard 1 metre away, wear hearing protection. [Administrative] 2.13 Keep exposure below 85 dB(A) over 8 hours. Give hearing tests to workers who often need hearing protection. [Administrative] 2.14 Use a guarded saw or a different tool where you can. [Substitute] 2.15 Keep the guard on and use the side handle. Never remove the guard. [Engineering] 2.16 Use the right disc for the job, rated for the grinder's speed. Check it for cracks first. [Administrative] 2.17 Only trained people change discs, with the grinder unplugged or the	**Medium Unlikely / Major**	Site supervisor

#	Job step	Hazards	Risk before	Controls	Risk after	Responsible
				battery out. [Administrative] 2.18 Keep both hands on the grinder and let the disc stop before putting it down. [Administrative]		
3	Mix epoxy with gloves and goggles, and avoid skin contact	Hazardous chemicals Eye injuries Rules: WHS Regulation 2011, Chapter 7 Hazardous chemicals	**Medium Possible / Moderate**	3.1 Choose the least harmful product that does the job, for example water-based instead of solvent-based. [Substitute] 3.2 Use chemicals in well-ventilated areas, or use fans and extraction in closed rooms. [Engineering] 3.3 Read the Safety Data Sheet (SDS) before use and keep a register of hazardous chemicals on site. [Administrative] 3.4 Keep chemicals in labelled containers. Never decant into drink bottles. [Administrative] 3.5 Store chemicals away from heat, food and drink, and keep products that react with each other apart. [Administrative] 3.6 Have eye wash and a spill kit nearby, and wash hands before eating. [Administrative] 3.7 Wear chemical-resistant gloves and safety glasses or goggles as listed on the SDS. [PPE] 3.8 Use a respirator with the right cartridge if the SDS calls for one. [PPE] 3.9 Use tool guards and screens to stop flying particles. [Engineering] 3.10 Use dust extraction and water to keep dust out of the air. [Engineering] 3.11 Keep others out of the area when cutting, grinding or chipping. [Administrative] 3.12 Keep an eye wash station or eye wash bottles on site. [Administrative] 3.13 Wear safety glasses at all times, goggles for dust and chemicals, and a face shield for grinding. [PPE]	**Medium Unlikely / Moderate**	Site supervisor
4	Roll coats on, working towards the exit	Repetitive work and awkward postures Flammable liquids and gases Rules: WHS Regulation 2011, Part 4.2 Hazardous manual tasks; WHS Regulation 2011, Chapter 7 Hazardous chemicals	**High Unlikely / Catastrophic**	4.1 Use tools that cut the effort: powered screwdrivers, long-handled tools and extension poles for overhead work. [Substitute] 4.2 Set work up at waist height on benches or trestles where you can. [Engineering] 4.3 Use light tools with good grips, and keep blades and bits sharp. [Engineering] 4.4 Rotate tasks and take short breaks every hour on repetitive work. [Administrative] 4.5 Warm up before heavy physical work and report aches and pains early. [Administrative] 4.6 Wear knee pads for kneeling work and gloves for grip. [PPE] 4.7 Use non-flammable or water-based products where you can. [Substitute] 4.8 Keep ignition sources away: no smoking, no hot work and no running engines near flammables. [Isolate] 4.9 Store fuels and solvents in approved, closed containers in a ventilated area away from the work. [Engineering] 4.10 Refuel equipment outdoors with the engine off and cool. [Administrative]	**Medium Unlikely / Moderate**	Site supervisor

#	Job step	Hazards	Risk before	Controls	Risk after	Responsible
				4.11 Keep only what you need for the day on site. [Administrative] 4.12 Store gas cylinders upright, secured and outdoors. [Administrative] 4.13 Keep a suitable fire extinguisher where flammables are used or stored. [Administrative] 4.14 Wear chemical gloves and safety glasses when pouring or mixing. [PPE]		
5	Keep the floor closed until cured and dispose of empty kits	Slips and trips Poor housekeeping and waste	**Medium** **Likely / Minor**	5.1 Plan walkways and keep them clear of materials, hoses and leads. [Eliminate] 5.2 Run leads and hoses overhead on hooks or stands, or along walls, not across walkways. [Engineering] 5.3 Fill or cover holes, and lay boards or mats on muddy access paths. [Engineering] 5.4 Clean up offcuts, packaging and spills as you go, not at the end of the day. [Administrative] 5.5 Keep work areas, stairs and access paths well lit. [Administrative] 5.6 Wear safety boots with good grip, laced up. [PPE] 5.7 Order materials to size and send packaging back where you can. [Eliminate] 5.8 Put skip bins and waste chutes close to the work. [Engineering] 5.9 Clean as you go, and do a full clean up at the end of each day. [Administrative] 5.10 Keep exits, stairs and walkways clear at all times. [Administrative] 5.11 Stack materials neatly on level ground, away from edges. [Administrative] 5.12 Wear gloves when handling waste. [PPE]	**Low** **Unlikely / Minor**	Site supervisor

Risk key: risk = likelihood x consequence on a 5 x 5 matrix. Low, Medium, High, Extreme. Work must not start while the risk after controls is high or above. Controls are listed in order of the hierarchy of control: Eliminate, Substitute, Isolate, Engineering, Administrative, PPE.

4. PPE AND PERMITS

Required PPE	Permits and plans
Half-face respirator (P2 or P3 filters) Chemical-resistant gloves (nitrile) Safety goggles Knee pads Steel cap boots Overalls Safety glasses Hearing protection (earmuffs or plugs) Face shield Cut-resistant gloves Work gloves	None required

5. PLANT AND EQUIPMENT

Plant / equipment	Licence or training needed	Inspection needed	Rego / ID	Last inspected	Certificate / report
Angle grinder		Test and tag every 3 months on construction sites (AS/NZS 3012); visual check and RCD push-button test before use			
H-class vacuum		Test and tag every 3 months on construction sites (AS/NZS 3012); visual check and RCD push-button test before use			
Hand tools					

6. TRAINING REQUIRED FOR THIS WORK

- Silica risk training before work starts (WHS Regulations r.529CD)

7. CREW COMPETENCY, TICKETS AND LICENCES

Crew listed at sign-on below, with ticket and licence numbers.

8. EMERGENCY ARRANGEMENTS

Emergency number	000	**First aid kit**	In the work vehicle
Fire extinguisher	In the work vehicle	**Alarm and evacuation**	Shout for help and stop work. Make the area safe and go to the assembly point. Call the emergency number and send someone to meet the ambulance.
Reporting incidents	Notify the regulator immediately of any notifiable incident and preserve the site.		

9. IMPLEMENTING, MONITORING AND REVIEWING THE CONTROLS

How they are put in place	Controls are set up before the work starts. The person responsible explains this SWMS to every worker before they start, and workers sign to confirm they understand it.	**How they are monitored**	The person responsible checks the controls are in place before work starts each day and during the work, and talks to the workers about any problems. Stop work and review this SWMS if the work changes, the controls are not working, after any incident, or if a worker raises a concern.
When it is reviewed	Reviewed when the work or site changes, after any incident, if a control is not working, or if a worker or health and safety representative asks.		

Legal basis: Work Health and Safety Regulations 2011, Part 6.3 (Victoria: OHS Regulations 2017). A SWMS must be prepared before any high risk construction work starts. It must list the high risk work, the hazards and risks, the control measures, and how those controls will be put in place, monitored and reviewed. It must be easy for the workers to read and understand.

Keep this SWMS, and every revised version, until the high risk construction work is finished, where workers and inspectors can see it on site. If a notifiable incident happens during the work, keep it for at least 2 years after the incident.

10. REVIEW AND AMENDMENT RECORD

Rev	Date	By	What changed
1	9 Nov 2026		First issue

11. SIGN-OFF

	Name	Signature	Date	
Prepared by				
Person responsible (supervisor)				
Principal contractor review				Accepted for use: Yes / No

By signing below, each worker confirms they were consulted on and have read and understood this SWMS, and will follow it. If the work cannot be done as this SWMS says, stop as soon as it is safe and do not restart until the SWMS is reviewed.

Name	Role / company	Tickets / licences	Inducted	Signature	Date

Name	Role / company	Tickets / licences	Inducted	Signature	Date