SAFE WORK METHOD STATEMENT (SWMS)

Business name

Document: SWMS-001 Rev 1
Prepared: 9 Nov 2026
Review by: 9 Dec 2026
Highest risk after controls: Medium

1. BUSINESS AND JOB DETAILS

Job	Fit cornice	**Start date**	9 Nov 2026
Working hours	7:00 am to 3:30 pm	**Trade**	Plastering and gyprock

2. HIGH RISK CONSTRUCTION WORK COVERED BY THIS SWMS

	Risk of a person falling more than 2 metres		Work on or near chemical, fuel or refrigerant lines
	Work on a telecommunication tower		Work on or near energised electrical installations or services
	Demolition of an element of a structure that is load-bearing or related to its physical integrity		Work in an area that may have a contaminated or flammable atmosphere
	Likely to involve disturbing asbestos		Work involving tilt-up or precast concrete elements
	Structural alterations or repairs that require temporary support to prevent collapse		Work on, in or next to a road, railway, shipping lane or other traffic corridor in use by traffic other than pedestrians
	Work in or near a confined space		Work in an area with movement of powered mobile plant
	Work in or near a shaft or trench with an excavated depth greater than 1.5 metres		Work in an area with artificial extremes of temperature
	Work in or near a tunnel		Work in or near water or other liquid that involves a risk of drowning
	Use of explosives		Diving work
	Work on or near pressurised gas distribution mains or piping		

3. JOB STEPS, HAZARDS AND CONTROLS

#	Job step	Hazards	Risk before	Controls	Risk after	Responsible
1	Set up a platform ladder or trestles	Falling from a ladder Falling from height Rules: WHS Regulation 2011, Part 4.4 Falls	**Extreme Likely / Catastrophic**	1.1 Use a platform ladder, mobile scaffold or EWP for longer jobs instead of a straight ladder. [Substitute] 1.2 Use industrial-rated ladders (AS/NZS 1892, 120 kg or more) in good condition. Remove any damaged ladder from site. [Engineering] 1.3 Set extension ladders at a 4 to 1 angle on firm, level ground, tied or footed, and reaching 1 metre above the landing. [Engineering] 1.4 Use ladders only for short, light work. Do not carry heavy or awkward loads up a ladder. [Administrative] 1.5 Keep three points of contact and your belt buckle between the stiles.	**Medium Unlikely / Major**	Site supervisor

#	Job step	Hazards	Risk before	Controls	Risk after	Responsible
				Do not overreach. [Administrative] 1.6 Do not stand on the top three rungs of an extension ladder or the top step of a stepladder. [Administrative] 1.7 Check the ladder before each use: feet, rungs, stiles and locks. [Administrative] 1.8 Wear non-slip safety boots with clean soles. [PPE] 1.9 Do the work from the ground where you can, for example pre-assemble on the ground or use extension poles. [Eliminate] 1.10 Install guardrails or edge protection on all open edges before work starts. [Isolate] 1.11 Use a scaffold, mobile work platform or EWP instead of working off a ladder. [Engineering] 1.12 Where edge protection is not practical, use a fall restraint or fall arrest system on a rated anchor point. [Engineering] 1.13 Everyone working at height holds a White Card and has been briefed on this SWMS before going up. [Administrative] 1.14 Have a written emergency and rescue plan, tested before work starts, so a worker hanging in a harness can be brought down within minutes (WHS Regulations r.80). [Administrative] 1.15 Wear a full body harness with a shock-absorbing lanyard, clipped on at all times when using fall arrest. [PPE]		
2	Cut mitres with a saw on a stand	Saw cuts and kickback General dust	**High** **Possible / Major**	2.1 Keep blade guards fitted and working, and use the riving knife on table saws. [Engineering] 2.2 Use push sticks and clamps, and support long pieces so they do not pinch the blade. [Engineering] 2.3 Use a sharp, undamaged blade made for the material. [Administrative] 2.4 Stand to one side of the blade line, out of the kickback path. [Administrative] 2.5 Let the blade stop fully before reaching in or putting the saw down. [Administrative] 2.6 Wear safety glasses, hearing protection and close-fitting clothes. [PPE] 2.7 Use low-dust products, such as dust-reduced or pre-mixed compounds. [Substitute] 2.8 Seal off the work area with plastic sheeting in occupied buildings. [Isolate] 2.9 Use tools with dust extraction and a vacuum for clean up. [Engineering] 2.10 Lightly mist the area with water to keep dust down, away from anything electrical. [Engineering] 2.11 Never dry sweep or blow dust off with compressed air. [Administrative] 2.12 Wear a dust mask and safety glasses. [PPE]	**Medium** **Unlikely / Major**	Site supervisor
3	Apply adhesive and fix lengths, two people for long pieces	Lifting and carrying heavy loads Hazardous chemicals	**High** **Likely / Moderate**	3.1 Plan to avoid carrying: have materials delivered, and old items picked up, as close as possible to where they are used. [Eliminate] 3.2 Use lighter or smaller loads: order smaller bags and shorter lengths,	**Medium** **Unlikely / Moderate**	Site supervisor

#	Job step	Hazards	Risk before	Controls	Risk after	Responsible
		Rules: WHS Regulation 2011, Part 4.2 Hazardous manual tasks; WHS Regulation 2011, Chapter 7 Hazardous chemicals		and drain or break down old items before moving them. [Substitute] 3.3 Use trolleys, pallet jacks, hoists, vacuum lifters or plant instead of carrying by hand. [Engineering] 3.4 Use a two-person lift for anything heavy, long or awkward. Plan the route first and clear it. [Administrative] 3.5 Keep the load close, back straight and no twisting. Turn with your feet. [Administrative] 3.6 Rotate tasks and take breaks on long lifting jobs. [Administrative] 3.7 Wear gloves for grip and safety boots to protect your feet. [PPE] 3.8 Choose the least harmful product that does the job, for example water-based instead of solvent-based. [Substitute] 3.9 Use chemicals in well-ventilated areas, or use fans and extraction in closed rooms. [Engineering] 3.10 Read the Safety Data Sheet (SDS) before use and keep a register of hazardous chemicals on site. [Administrative] 3.11 Keep chemicals in labelled containers. Never decant into drink bottles. [Administrative] 3.12 Store chemicals away from heat, food and drink, and keep products that react with each other apart. [Administrative] 3.13 Have eye wash and a spill kit nearby, and wash hands before eating. [Administrative] 3.14 Wear chemical-resistant gloves and safety glasses or goggles as listed on the SDS. [PPE] 3.15 Use a respirator with the right cartridge if the SDS calls for one. [PPE]		
4	Fill and clean up	Poor housekeeping and waste	**Medium Likely / Minor**	4.1 Order materials to size and send packaging back where you can. [Eliminate] 4.2 Put skip bins and waste chutes close to the work. [Engineering] 4.3 Clean as you go, and do a full clean up at the end of each day. [Administrative] 4.4 Keep exits, stairs and walkways clear at all times. [Administrative] 4.5 Stack materials neatly on level ground, away from edges. [Administrative] 4.6 Wear gloves when handling waste. [PPE]	**Low Unlikely / Minor**	Site supervisor

Risk key: risk = likelihood x consequence on a 5 x 5 matrix. Low, Medium, High, Extreme. Work must not start while the risk after controls is high or above. Controls are listed in order of the hierarchy of control: Eliminate, Substitute, Isolate, Engineering, Administrative, PPE.

4. PPE AND PERMITS

Required PPE	Permits and plans
Safety glasses P2 dust mask Steel cap boots Hard hat Hearing protection (earmuffs or plugs)	None required

Required PPE	Permits and plans
Work gloves Chemical-resistant gloves (nitrile) Safety goggles Half-face respirator (P2 or P3 filters) Overalls	

5. PLANT AND EQUIPMENT

Plant / equipment	Licence or training needed	Inspection needed	Rego / ID	Last inspected	Certificate / report
Drop saw		Test and tag every 3 months on construction sites (AS/NZS 3012); visual check and RCD push-button test before use			
Platform ladder		Check before each use to the manufacturer and AS/NZS 1892; tag out damaged ladders			
Nail gun					
Hand tools					

6. CREW COMPETENCY, TICKETS AND LICENCES

Crew listed at sign-on below, with ticket and licence numbers.

7. EMERGENCY ARRANGEMENTS

Emergency number	000	**First aid kit**	In the work vehicle
Fire extinguisher	In the work vehicle	**Alarm and evacuation**	Shout for help and stop work. Make the area safe and go to the assembly point. Call the emergency number and send someone to meet the ambulance.
Reporting incidents	Notify the regulator immediately of any notifiable incident and preserve the site.		

8. IMPLEMENTING, MONITORING AND REVIEWING THE CONTROLS

How they are put in place	Controls are set up before the work starts. The person responsible explains this SWMS to every worker before they start, and workers sign to confirm they understand it.	**How they are monitored**	The person responsible checks the controls are in place before work starts each day and during the work, and talks to the workers about any problems. Stop work and review this SWMS if the work changes, the controls are not working, after any incident, or if a worker raises a concern.
When it is reviewed	Reviewed when the work or site changes, after any incident, if a control is not working, or if a worker or health and safety representative asks.		

Legal basis: Work Health and Safety Regulations 2011, Part 6.3 (Victoria: OHS Regulations 2017). A SWMS must be prepared before any high risk construction work starts. It must list the high

risk work, the hazards and risks, the control measures, and how those controls will be put in place, monitored and reviewed. It must be easy for the workers to read and understand.

Keep this SWMS, and every revised version, until the high risk construction work is finished, where workers and inspectors can see it on site. If a notifiable incident happens during the work, keep it for at least 2 years after the incident.

9. REVIEW AND AMENDMENT RECORD

Rev	Date	By	What changed
1	9 Nov 2026		First issue

10. SIGN-OFF

	Name	Signature	Date	
Prepared by				
Person responsible (supervisor)				
Principal contractor review				Accepted for use: Yes / No

By signing below, each worker confirms they were consulted on and have read and understood this SWMS, and will follow it. If the work cannot be done as this SWMS says, stop as soon as it is safe and do not restart until the SWMS is reviewed.

Name	Role / company	Tickets / licences	Inducted	Signature	Date

Name	Role / company	Tickets / licences	Inducted	Signature	Date