FIELD LEVEL HAZARD ASSESSMENT (FLHA)

Business name

Document: FLHA-001 Rev 1
Assessed: 2026-11-09 17:32
Valid for this shift / task only
Highest risk after controls: Medium

1. BUSINESS AND JOB DETAILS

Job	Drywall patching and repairs	**Start date**	Nov 9, 2026
Working hours	7:00 am to 3:30 pm	**Trade**	Drywall

2. JOB STEPS, HAZARDS AND CONTROLS

#	Job step	Hazards	Risk before	Controls	Risk after	Responsible
1	Check for asbestos in older linings before cutting	Disturbing asbestos Rules: Provincial OHS regulation, asbestos	**Critical Possible / Fatality**	1.1 Get an asbestos survey before work on buildings built before 1990. [Elimination] 1.2 Seal off the work area and keep everyone else out. [Engineering (guarding)] 1.3 If asbestos must be disturbed, keep it wet, use hand tools not power tools, and clean up with a HEPA vacuum. [Engineering] 1.4 Follow your province's asbestos rules, including notification and trained or certified workers where required. [Administrative] 1.5 In BC, a qualified person must inspect and write a hazardous materials report before demolition or renovation, and asbestos abatement must be done by a WorkSafeBC licensed contractor (since 1 January 2024). [Administrative] 1.6 Stop work straight away if you find suspect asbestos. Do not touch it and tell your supervisor. [Administrative] 1.7 Wear a fit-tested respirator suited to the work, and disposable coveralls. [PPE]	**Medium Rare / Fatality**	Site supervisor
2	Check for cables and pipes behind the wall	Electric shock from live wiring Rules: Provincial OHS regulation, electrical safety, and CSA Z462	**Critical Possible / Fatality**	2.1 Isolate the power before any work. Do not work live. [Elimination] 2.2 Lock out and tag the isolation point with your own personal lock and danger tag. [Engineering (guarding)] 2.3 Test before you touch: prove dead at the point of work with a tested voltage tester. [Engineering] 2.4 Only licensed electricians do electrical work, to the Canadian Electrical Code and provincial rules. [Administrative] 2.5 Check for back feeds from solar, batteries and generators that can keep a circuit live after the main switch is off. [Administrative] 2.6 If energized work cannot be avoided, use a permit, a safety observer and insulated tools, following CSA Z462. [Administrative] 2.7 Wear insulated gloves, arc-rated clothing and a face	**Medium Rare / Fatality**	Site supervisor

#	Job step	Hazards	Risk before	Controls	Risk after	Responsible
				shield when testing or working near live parts. [PPE]		
3	Cut out damage and fit a patch	Cuts from sharp edges General dust	**Medium Likely / Minor injury**	3.1 Deburr or cover sharp edges, and fit edge protectors on exposed sheet metal. [Engineering] 3.2 Use knives with retractable or self-retracting blades. [Engineering] 3.3 Cut away from your body and keep your other hand clear. [Administrative] 3.4 Put used blades in a blade bin or sharps container. [Administrative] 3.5 Use two people to handle large sheets of metal or glass. [Administrative] 3.6 Wear cut-resistant gloves and long sleeves. [PPE] 3.7 Use low-dust products, such as dust-reduced or pre-mixed compounds. [Substitution] 3.8 Seal off the work area with plastic sheeting in occupied buildings. [Engineering (guarding)] 3.9 Use tools with dust extraction and a vacuum for clean up. [Engineering] 3.10 Lightly mist the area with water to keep dust down, away from anything electrical. [Engineering] 3.11 Never dry sweep or blow dust off with compressed air. [Administrative] 3.12 Wear a dust mask and safety glasses. [PPE]	**Low Unlikely / Minor injury**	Site supervisor
4	Set, sand and finish	General dust Falling from a ladder	**High Possible / Serious injury**	4.1 General dust: see step 3 for the full controls [Administrative] 4.2 Use a platform ladder, mobile scaffold or aerial work platform for longer jobs instead of a straight ladder. [Substitution] 4.3 Use CSA Grade 1, 1A or 1AA ladders in good condition. Remove any damaged ladder from site. [Engineering] 4.4 Set extension ladders at a 4 to 1 angle on firm, level ground, tied or footed, and reaching 1 metre above the landing. [Engineering] 4.5 Use ladders only for short, light work. Do not carry heavy or awkward loads up a ladder. [Administrative] 4.6 Keep three points of contact and your belt buckle between the side rails. Do not overreach. [Administrative] 4.7 Do not stand on the top three rungs of an extension ladder or the top step of a stepladder. [Administrative] 4.8 Check the ladder before each use: feet, rungs, side rails and locks. [Administrative] 4.9 Wear non-slip safety boots with clean soles. [PPE]	**Medium Unlikely / Serious injury**	Site supervisor
5	Clean up	Poor housekeeping and waste	**Medium Likely / Minor injury**	5.1 Order materials to size and send packaging back where you can. [Elimination] 5.2 Put waste bins and chutes close to the work. [Engineering] 5.3 Clean as you go, and do a full clean up at the end of	**Low Unlikely / Minor injury**	Site supervisor

#	Job step	Hazards	Risk before	Controls	Risk after	Responsible
				each day. [Administrative] 5.4 Keep exits, stairs and walkways clear at all times. [Administrative] 5.5 Stack materials neatly on level ground, away from edges. [Administrative] 5.6 Wear gloves when handling waste. [PPE]		

Risk key: risk = likelihood x consequence on a 5 x 5 matrix. Low, Medium, High, Critical. Work must not start while the risk after controls is high or above. Controls are listed in order of the hierarchy of controls: Elimination, Substitution, Engineering (guarding), Engineering, Administrative, PPE.

3. PPE AND PERMITS

Required PPE	Permits and plans
N95 respirator Safety glasses (CSA Z94.3) CSA green triangle safety boots (CSA Z195) Respirator fit tested to CSA Z94.4 (P100 for dust, or the type the air test calls for) Coveralls Work gloves Cut-resistant gloves Hard hat (CSA Z94.1)	None required

4. PLANT AND EQUIPMENT

Plant / equipment	Licence or training needed	Inspection needed	Rego / ID	Last inspected	Certificate / report
Hand tools					
Power sander					
Step ladder					

5. CREW COMPETENCY, TICKETS AND LICENCES

Crew listed at sign-on below, with ticket and licence numbers.

6. EMERGENCY ARRANGEMENTS

Emergency number	911	**First aid kit**	In the work vehicle
Fire extinguisher	In the work vehicle	**Alarm and evacuation**	Shout for help and stop work. Make the area safe and go to the assembly point. Call the emergency number and send someone to meet the ambulance.
Reporting incidents	Report serious incidents to the provincial regulator as required.		

7. MONITORING, REVIEW AND LEGAL BASIS

The supervisor and crew review this assessment at the start of the shift, whenever the task, crew or conditions change, and before any new work process starts. Re-assess and initial the changes below.

Legal basis: Provincial occupational health and safety law (e.g. Ontario OHSA and O. Reg. 213/91, BC OHS Regulation, Alberta OHS Code). Employers must identify hazards before work starts and control them, and workers must be told about them. A field level hazard assessment is done on site, at the start of each shift or task, and reviewed again when conditions change.

Keep completed hazard assessments for at least 3 years (COR auditors sample the last 12 months). Review this FLHA and re-sign whenever the task, crew or conditions change.

8. PRE-JOB CHECKS

Check	Yes	No
PPE inspected and in good condition		
Tools and equipment inspected		
Permits reviewed and posted		
Locates valid and on site (if digging)		
Barricades or warning ribbon in place		
Muster point and emergency plan reviewed with the crew		
SDS available for products used		
Working alone check-in set up (if anyone works alone)		

9. RE-ASSESSMENT WHEN CONDITIONS CHANGE

Time	What changed	New hazards	Controls	Initials

10. END OF SHIFT REVIEW

Completed at		**Reviewed by**	
Area cleaned up and safe		**Permits closed**	
Incidents or near misses		**Hazards remaining**	

11. REVISION HISTORY

Rev	Date	By	What changed
1	Nov 9, 2026		First issue

12. SIGN-OFF

	Name	Signature	Date	
Prepared by				
Supervisor				
Prime contractor review				Accepted for use: Yes / No

By signing below, each worker confirms they took part in this hazard assessment, it was reviewed with them before work started, and they will follow it. Stop and re-assess if anything changes.

Name	Role / company	Tickets / licences	Signature	Date

Name	Role / company	Tickets / licences	Signature	Date